

# LAURA MELISSA CRUZ CASTRO

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Gainesville, 32611, US

## EDUCATION

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**Ph.D. in Engineering Education** Aug 2022

Purdue University, West Lafayette, IN, USA

Dissertation: Learning Analytics Approaches for Decision-Making in First-Year Engineering courses

Advisor: Dr. Kerrie Douglas

**M.S. in Computer Engineering** Dec 2021

Purdue University, West Lafayette, IN, USA

Advisor: Dr. Mirelle Boutin

**B.S. in Statistics** Sep 2015

Universidad Nacional de Colombia, Bogota, Colombia

Thesis: Bayesian Approximation for a Split-Plot Design with a Binary Outcome

Co-advisors: Dr. Edilberto Cepeda Cuervo and Dr. Bruce Craig

## AWARDS AND HONORS

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**Pioneering Research with HiPerGator Award** 2024

University of Florida

UFIT Research Computing

**Leveraging LLMs in Advancing Computing education** 2023

University of Florida - Strategic Funding Award

Amount: \$474,000 (PI)

**MEST: Micro-Electronics Security Training Center** 2023

NAVAL SURFACE WARFARE CTR

Amount: \$22.1 Million (co-PI)

**Nuestro Impacto: An insider look into the connections between our past experiences and teaching and mentoring practices** 2023

Best overall paper award

American Society of Engineering Education (ASEE)

**Dean's Teaching Fellowship (School of Electrical and Computer Engineering)**

2022

College of Engineering, Purdue University

Amount: \$22,150

## PROFESSIONAL EXPERIENCE

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- Instructional Assistant Professor** Aug 2022 – Present  
Department of Engineering Education, Herbert Wertheim College of Engineering  
University of Florida  
*Gainesville, FL, USA*
- Graduate Research Assistant** Aug 2018 – Aug 2022  
SEED Laboratory, School of Engineering Education  
Purdue University  
*West Lafayette, IN, USA*
- Student Consultant** May 2018 – Aug 2018  
Statistical Consulting Service, Department of Statistics  
Purdue University  
*West Lafayette, IN, USA*
- Research Scientist Statistics** Jan 2016 – Jan 2017  
Institute for assessment of education (ICFES)  
Colombia Department of Education  
*Bogota, Colombia*
- Research Assistant - Junior Statistician** Apr 2015 – Jan 2016  
Data Science, Buy Behavioral Methods Global Group  
Nielsen company  
*Bogota, Colombia*

*Note: Any entry preceded by an ‘E’ is expected to happen.*

## INVITED TALKS

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- T6 **Cruz Castro, L. M.** (2024) Mentoring and teaching in engineering workshop. Lat-inXinBME symposium. *John Hopkins University*
- T5 **Cruz Castro, L. M.** (2024) Women in Tech Panel. *Center for undergraduate research. University of Florida*
- T4 **Cruz Castro, L. M.**, & Mendoza, J. (2021). Introduction to Programming and Data Analysis. *Women in Mathematics and Statistics Club, University of Florida.*
- T3 **Cruz Castro, L. M.**, & Ehsan, H. (2020). The Role of Academic Parents. *ASEE Center for Diversity, Equity, and Inclusion.*
- T2 **Cruz Castro, L. M.** (2020). The Role of Meta-Cognition in the Acquisition of Programming Skills. *ASEE Student Chapter, Purdue University.*
- T1 **Cruz Castro, L. M.** (2018). Reflection and standards based grading system. *School of Engineering Education Seminar, Purdue University.*

## PUBLICATIONS

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### Peer-reviewed Journal Articles

- S-J7 **Cruz Castro, L.M.**, Multani, M.K., Castelblanco, G., Jayasinghe, R.R., Leite, W.L. (in review). Self-Regulation, Scaffolding, and the Illusion of Improvement: A Quasi-Experimental Evaluation of an LLM-Based Programming Help Tool. *IEEE Access*
- E-J6 Adekunye, O.J., Golden, J., Minchin, E., Castelblanco, G., **Cruz Castro, L.M.** (in press). An Integrated Analysis of Supply Chain Disruptions in Transportation Projects. *ASCE Journal of Legal Affairs and Dispute Resolution in Engineering and Construction*
- J5 Castelblanco, G., **Cruz Castro, L.M.**, Yang, Z. (2024). Performance of a Large-Language Model in scoring construction management capstone design projects *Computer Applications in Engineering Education*
- J4 Chu, Yun-Wei., Hosseinalipour, Seyyedali., Tenorio, Elizabeth., **Cruz Castro, L. M.**, Douglas, Kerrie., Lan, Andrew., Brinton, Christopher (2024). Multi-Layer Personalized Federated Learning for Mitigating Biases in Student Predictive Analytics *Transactions on Emerging Topics in Computing*.
- J3 Diefes-Dux, H. A., & **Cruz Castro, L. M.** (2022). Reflection types and students' viewing of feedback in a first-year engineering course using standards-based grading. *Journal of Engineering Education*. <https://doi.org/10.1002/jee.20452>
- J2 **Cruz Castro, L. M.**, Magana, A. J., Douglas, K. A., & Boutin, M. (2021). Analyzing Students' Computational Thinking Practices in a First-Year Engineering Course. *IEEE Access*, 9, 33041-33050. <https://doi.org/10.1109/ACCESS.2021.3061277>
- J1 **Cruz Castro, L. M.**, Ortiz, F., & Lemus, D. F. (2016). Construction of a Family Socioeconomic Index for the Students who Present the SABER 11 Test. *Comunicaciones en Estadística* 9(1), 73–84. <https://doi.org/10.15332/s2027-3355.2016.0001.04>

### Peer-reviewed Conference Proceedings

- C23 Yang, Z., Castelblanco, G., **Cruz Castro, L. M.**, Multani, M. K., Proposed Framework for LLM-Based Feedback in LEED Assignments *2025 CIB Conferences*
- C22 Tressler, C., Blanchard, J. J., **Cruz Castro, L. M.**, Kapoor, A., Exploring the Impact of Student-Created Review Videos in Two Early Computing Courses *2025 ASEE Annual Conference & Exposition*
- C21 Multani, M. K., **Cruz Castro, L. M.**, Integration of Conversational Agents into Learning Management Systems: A Systematized Literature Review *2025 ASEE Annual Conference & Exposition*
- C20 Yang, Z., Castelblanco, G., **Cruz Castro, L. M.**, Development of FeedCap: A Tool for Real-Time Writing Feedback in Capstone Design Projects *2025 ASEE Annual Conference & Exposition*

- C19 **Cruz Castro, L. M.**, Multani, M. K., Ramirez-Salgado, A., Goncher, A., Victoria, I., Taboada, G., Exploring the Impact of Classroom Composition on Women’s Experiential Identity, Interest, and Self-Efficacy in Microelectronics *2025 IEEE Frontiers in Education Conference (FIE)*
- C18 **Cruz Castro, L. M.**, Jayasekaran, S., Systematized Literature Review of “Work-Life Balance” and “Women” in Engineering *2025 IEEE Frontiers in Education Conference (FIE)*
- C17 Brown, C., **Cruz Castro, L. M.**, Coordinate: A Virtual Classroom Management Tool for Large Computer Science Courses Using Discord *2025 ACM Technical Symposium on Computer Science Education (SIGCSE TS), Pittsburgh, PA.*
- C16 Goncher., A., **Cruz Castro, L. M.**, Exploring the Interest in Microelectronics of Computer Science and Engineering Students through a Multidisciplinary Approach *2024 ASEE/IEEE Frontiers in Education Conference, Washington, DC.*
- C15 **Cruz Castro, L. M.**, Quintana Cifuentes, J., Viability of a Directional Skill-Based Mentoring Program on Communication Skills for Graduate Students in Education and Computer Science Students. *2024 ASEE/IEEE Frontiers in Education Conference, Washington, DC.*
- C14 Shinn, Jinnie., **Cruz Castro, L. M.**, Castelblanco, Gabriel., Aggarwal, Ashish., Leite, Walter., Carrol, Bruce (2024) Understanding Optimal Interactions between Students and a Chatbot during a Programming Task. Winter Simulation Conference (WSC)
- C13 Victoria, I., **Cruz Castro, L. M.**, Villanueva, I (2024) The State of the Art of Workforce Development for Engineering Graduates *ASEE 2024*
- C12 **Cruz-Castro, L.**, Castelblanco, G., & Antonenko, P. (2024). LLM-based System for Real-Time Technical Writing *Review in Urban Construction and Technology. 60th Associated Schools of Construction Annual International Conference.*
- C11 **Cruz Castro, L. M.**, Quintana Cifuentes, J., & Kumar, A. (2023)Preference for debugging strategies and debugging tools and their relationship with course achievement - preliminary results of a study involving novice programmers. *ASEE 2023*
- C10 Villanueva Alarcon, I., **Cruz Castro, L. M.**, Mendoza Garcia, J. A., Alvarado, D., Latorre, E., & Virguez, L., (2023) Nuestro Impacto: An insider look into the connections between our past experiences and teaching and mentoring practices. *ASEE 2023. Best conference paper award.*
- C9 Chen, Y. W., Tenorio, B., **Cruz Castro, L. M.**, Douglas, K. A., Lan, A., & Brinton, C. (2022) Mitigating Biases in Student Performance Prediction via Attention-Based Personalized Federated Learning. *CIKM2022 (ACM International Conference on Information and Knowledge Management)*
- C8 **Cruz Castro, L. M.**, Li, T., Ciner, L., Douglas, K. A., & Brinton, C. (2022, June) A Human-Centered Learning Analytics Approach for Predicting Learning Outcome

in a First-Year Engineering Course. *Proceedings of the 2022 ASEE*

- C7 Chen, Y. W., Tenorio, B., **Cruz Castro, L. M.**, Douglas, K. A., Lan, A., & Brinton, C. (Accepted for publication Oct. 2021) Click-Based Student Performance Prediction: A Clustering Guided Meta Learning Approach. *Proceedings of the IEEE International Conference on Big Data (IEEE Big Data 2021)*.
- C6 **Cruz Castro, L. M.**, Ray, S., Merzdorf, H., Douglas, K. A., & Hammond, T. (2021). A Meta Learning Approach to Personalized Automatic Assessment of Rectilinear sketches. *Proceedings of the 51th ASEE/IEEE Frontiers in Education Conference, Lincoln, NE*.
- C5 Li, T., **Cruz Castro, L. M.**, & Douglas, K. A. (2021). Relationship between Learning Engagement Metrics and Learning Outcomes in an Online Engineering Course. *Proceedings of the 51th ASEE/IEEE Frontiers in Education Conference, Lincoln, NE*.
- C4 **Cruz Castro, L. M.**, & Shoaib, H. (2021). A Systematized Literature Review on Computational Thinking Assessment in STEM Higher Education. *Proceedings of the 128th ASEE Conference and Exposition, Long Beach, CA*.
- C3 Diefes-Dux, H. A., & **Cruz Castro, L. M.** (2019). Patterns of Monthly Student Access to Feedback by Section in a Large Course using Standards-Based Grading and Reflection. *Proceedings of the 8th Research in Engineering Education Symposium, Cape Town, South Africa*.
- C2 Diefes-Dux, H. A., & **Cruz Castro, L. M.** (2019). Validation of an Instrument to Measure Student Engagement with a Standards-Based Grading System. *Proceedings of the 126th ASEE Conference and Exposition, Tampa, FL*.
- C1 Diefes-Dux, H. A., & **Cruz Castro, L. M.** (2018). Student Reflection to Improve Access to Standards-Based Grading Feedback. *Proceedings of the 48th ASEE/IEEE Frontiers in Education Conference, San Jose, CA*.  
<https://doi.org/10.1109/FIE.2018.8659325>

## Other Publications

- OP1 **Cruz Castro, L. M.**, & Ehsan, H. (2020). Surviving the Pandemic as Grad Student Parents. *Inside Higher Ed.*. Retrieved from <https://www.insidehighered.com>

## TEACHING EXPERIENCE

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**Instructional Assistant Professor**  
Department of Engineering Education  
University of Florida

Aug 2022 – Present

- *Designed and Delivered Core Data Science Curriculum:* Developed and taught graduate courses including “Mathematical Foundations of Data Science” and “Introduction to Data Science” for the Master’s in Data Science program. The latter is a

project-based course that led to the creation of the Data Science the Novel interactive learning platform to support authentic, narrative-driven learning experiences <https://ufdatastudio.com/datasciencethenovel/>.

- *Built and Led Python for Engineers (COP2273C)*: Designed the full curriculum and instructional structure for the department’s “Python for Engineers” course. Led its evolution into a fully online, hands-on learning environment leveraging modern tools (e.g., notebooks, cloud platforms, and AI-assisted workflows) and created an authentic assessment framework that integrates AI-based supports while evaluating student learning through real-world tasks; piloted and refined these innovations directly in the classroom.
- *Improved Large Undergraduate Computing Courses*: Revised “Programming Fundamentals II (COP3503),” introducing live coding demonstrations and active learning strategies for sections exceeding 600 students, coordinated with approximately 34 teaching assistants each semester. Developed the online version of “Algorithm Abstraction and Design (COP4533)” to expand access and flexibility.
- *Developed Specialized Training and Seminars*: Designed and taught a “Statistical Literacy for Engineering Education Researchers” seminar and co-taught a “Statistics Seminar” for the University of Florida Board of Education Summer Fellowship Program to strengthen quantitative research skills.
- *Guided Design Projects and Mentored Students*: Directed seven senior design projects and was team coach for two groups participating in a industry partnerships to strengthen students’ practical engineering skills. Mentored undergraduate, master’s, and Ph.D. students, supporting their academic development, research growth, and career trajectories.

### **Graduate Instructor**

May 2022 – Aug 2022

ECE20875: Python for Data Science

Elmore Family School of Electrical and Computer Engineering, Purdue University

- *Led Instructional Team and Course Enhancement*: Coordinated the instructional team, integrated active learning activities, and fostered learning communities to enhance student engagement and comprehension.
- *Curriculum Development and Grading Efficiency*: Designed and adapted course materials for seasonal variations and implemented as well as maintained grading scripts to ensure consistent and fair assessments.

### **Graduate Lead Teaching Assistant**

Jan 2022 – May 2022

ECE20875: Python for Data Science

Elmore Family School of Electrical and Computer Engineering, Purdue University

- *Leadership in Instructional Strategy*: Led instructional meetings, coordinated assessment efforts, and oversaw instructional design to enhance course effectiveness.
- *Course Delivery and Assessment Design*: Facilitated lectures, managed Github Classroom, and was responsible for the design and review of exams, homework, assignments,

and projects.

### **Graduate Teaching Assistant**

Aug 2021 – Dec 2021

ECE20875: Python for Data Science

Elmore Family School of Electrical and Computer Engineering, Purdue University

- *Coordination and Support*: Coordinated grading assignments and office hours among undergraduate and graduate teaching assistants, ensuring effective support across student needs.
- *Inclusive Teaching Practices*: Facilitated equal opportunities for students requiring accommodations during exams and homework, promoting an equitable learning environment.
- *Collaborative Curriculum Development*: Collaborated with team members to develop questions for exams and homework, including the creation of corresponding evaluation rubrics.

### **Teaching Apprentice**

Jan 2021 – May 2021

ENE68500: Educational Methods in Engineering

School of Engineering Education, Purdue University

- *Learning Management Oversight*: Administered the course's learning management system to ensure smooth course operations and access.
- *Facilitation of Engagement*: Moderated in-class group discussions to enhance student interaction and deepen understanding of course material.
- *Expert Instruction*: Served as the lead instructor for a lecture focused on student-centered teaching, emphasizing practical application of pedagogical strategies.

## **MENTORING EXPERIENCE**

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### **PhD. Advisor**

June 2024 - Present

University of Florida - College of Engineering  
Maryam Multani

### **AI Scholar Mentor**

May 2024 - present

University of Florida - College of Engineering  
Cameron Brown, Evelyn Colon

### **Grad Research Assistant supervisor**

Oct 2023 - October 2024

University of Florida - College of Engineering  
Isabella Victoria

### **Ph.D. Dissertation Committee Member**

Aug 2023 - Present

University of Florida - College of Engineering  
Dr. Edwin Marte, Dr. Gadhaun Aslam, (in progress) Syed Hassan Tanvir, (in progress) Zhelin Zhang

**Glenn and Deborah Renwick Computer Science Fellowship** Aug 2022 - Aug 2023

University of Florida - College of Engineering  
Akash Kumar

**Grad-Track Mentor** Aug 2021 – May 2022

Purdue University - College of Engineering

**Academic Mentor** Aug 2020 - Present

Cientifico Latino - Graduate School Mentorship Initiative

**Academic Mentor** Aug 2018 – Present

Colombian Student Association at Purdue - Big Sibling Program

## SERVICE TO PROFESSION

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**NSF** 2024, 2025, 2026

Reviewer Panelist

**ACM - Transaction on Computing Education (TOCE)** Jan 2024 – Present

Reviewer

**ASEE - Computers in Education Division (COED)** Sept 2023 – Present

Delegate to the commission on PreK-12 Engineering Education (CP12)

**Journal of Engineering Education (JEE)** July 2023 – Present

Reviewer

**European Journal of Engineering Education (EJEE)** Oct 2022 – Present

Reviewer

**IEEE Access** Feb 2021 – Present

Reviewer

**Computer Applications in Engineering Education (CAE)** Mar 2019 – Present

Reviewer

## SERVICE TO INSTITUTIONS

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**Chair Professional Development Committee - Engineering Education (UF)**

August 2025 – present

**Academic Advisor for SHPE** June 2024 – present

**Curriculum Committee - AI/DS Master Program (UF)** August 2023 – present

**Admissions Committee - AI/DS Master Program (UF)** August 2023 – present

**Grad Affairs Committee - Department of Engineering Education (UF)** August 2023 – present

**E3 academy - Faculty development (UF)** September 2023 – present



<b>Academic Advisor for CS Kickstart (UF)</b>	June 2023 – present
<b>Florida Regional Junior Science and Humanities Symposium (UF)</b>	January 2023
<b>Engineering Education Bylaws committee (UF)</b>	Aug 2022 – present
<b>Colombian Student Association at Purdue (CSAP) (Purdue)</b>	Apr 2021 – March 2021
President – Nominated to Student Association of the year at Purdue 2022	
<b>Engineering Education Graduate Student Association (Purdue)</b>	Aug 2018 - May 2019
Social Justice and Inclusion Chair	
<b>Women in Engineering Program (Purdue)</b>	Jan 2020
Activity assistant - Introduce a Girl to Engineering day	

## PROFESSIONAL AFFILIATIONS

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<b>Association for Computing Machinery – ACM</b>	2024 – Present
Member	
<b>American Society of Engineering Education – ASEE</b>	Apr 2021 – Present
Student member	
<b>IEEE Eta Kappa Nu – HKN</b>	Dec 2020 – Present
Electrical and Computer Engineering Honor Society	
<b>Institute of Electrical and Electronics Engineers – IEEE</b>	Dec 2020 – Present
Member	
<b>Society of Industrial and Applied Mathematics – SIAM</b>	Oct 2020 – Present
Member	